

aWorks Privacy Policy

aWorks, located at Bunschotenweg 134, 3089 KC Rotterdam, is responsible for the processing of personal data as described in this privacy statement.

Contact details:

<https://aworksworks.nl/>

Bunschotenweg 134, 3089 KC Rotterdam

010-3076326

M. Waardeloo is the Data Protection Officer of aWorks. He/she can be reached via info@aworksworks.nl

Personal data we process

aWorks processes your personal data because you use our services and/or because you provide us with these data yourself.

Below is an overview of the personal data we process:

- First and last name
- Gender
- Date of birth
- Place of birth
- Address details
- Phone number
- Email address
- IP address
- Other personal data that you actively provide, for example by creating a profile on this website, in correspondence and by telephone
- Location data
- Information about your activities on our website
- Data on your browsing behavior across various websites (for instance, because this company is part of an advertising network)
- List of customer contact details via an app
- Internet browser and device type
- Bank account number

Special and/or sensitive personal data we process

aWorks processes the following special and/or sensitive personal data about you:

- Criminal history (VOG Certificate of Conduct)
- Citizen service number (BSN)

The Purpose and Legal Basis for Processing Personal Data

aWorks processes your personal data for the following purposes:

- To handle your payments.
- To send our newsletter and/or job vacancy alerts.
- To call or email you if necessary to perform our services.
- To inform you about changes in our services.
- aWorks analyzes your behavior on the website to improve the website and tailor the range of products and services to your preferences.
- aWorks tracks your browsing behavior across different websites to align our products and services with your needs.
- aWorks also processes personal data when we are legally obliged to do so, such as data we need for our tax returns.

Automated Decision-Making

aWorks takes #responsibility for decisions made based on automated processing that could have (significant) consequences for individuals. These are decisions made by computer programs or systems, without human intervention (such as an employee of aWorks). aWorks does NOT use fully automated computer programs or systems.

Duration of Personal Data Storage

aWorks does not store your personal data for longer than is strictly necessary to achieve the purposes for which your data is collected. We apply the following retention periods for the following categories of personal data:

- Financial data is kept for a period of 7 years for tax authorities.
- Account and/or personal data for a maximum of 2 years, following the last contact or use of aWorks' services.

Sharing Personal Data with Third Parties

aWorks does not sell your data to third parties and will only provide it if necessary for the execution of our agreement with you or to comply with a legal obligation. We enter into a processing agreement with companies that process your data on our behalf to ensure the same level of security and confidentiality of your data. aWorks remains responsible for these processing activities.

Cookies, or Similar Techniques, We Use

aWorks uses functional, analytical, and tracking cookies. A cookie is a small text file stored in the browser of your computer, tablet, or smartphone on your first visit to this website. aWorks uses cookies with purely technical functionality. These ensure that the website works properly, for example, remembering your preferred settings. These cookies are also used to make the website work properly and to optimize it. In addition, we place cookies that track your browsing behavior so that we can offer customized content and advertisements.

On Your First Visit to Our Website

On your first visit to our website, we already informed you about these cookies and asked for your consent to place them.

You can opt out of cookies by setting your internet browser to no longer store cookies. Additionally, you can also delete all information previously saved through your browser's settings.

Third-Party Cookies on This Website

This website also places cookies by third parties, such as advertisers and/or social media companies. Below is an overview:

Cookies:

Name: _utma

Function: Analytical cookie that measures website visits

Retention period: 2 years

Cookie: Brevo/Sendinblue

Name: _brevo

Function: Service provider for mailing, job vacancy alerts.

Retention period: 2 years

Viewing, Adjusting, or Deleting Data

You have the right to view, correct, or delete your personal data. Additionally, you have the right to withdraw your consent to the data processing or to object to the processing of your personal data by aWorks, and you have the right to data portability. This means that you can submit a request to us to send the personal data we have of you in a computer file to you or another organization named by you.

You can send a request for access, correction, deletion, data transfer of your personal data, or a request to withdraw your consent or object to the processing of your personal data to info@aworksworks.nl.

To ensure that the request for access is made by you, we ask you to send a copy of your ID with the request. In this copy, please black out your passport photo, MRZ (machine-readable zone, the strip with numbers at the bottom of the passport), passport number, and Citizen Service Number (BSN). This is to protect your privacy. We will respond to your request as soon as possible, but within four weeks.

Filing a Complaint

aWorks would also like to point out that you have the option to file a complaint with the national supervisory authority, the Autoriteit Persoonsgegevens. This can be done via the following link:

<https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/>

How We Secure Personal Data

aWorks takes the protection of your data seriously and takes appropriate measures to prevent abuse, loss, unauthorized access, unwanted disclosure, and unauthorized modification. If you feel that your data is not properly secured or there are indications of abuse, please contact our customer service or via info@aworksworks.nl.

Best Regards,
Team aWorks.